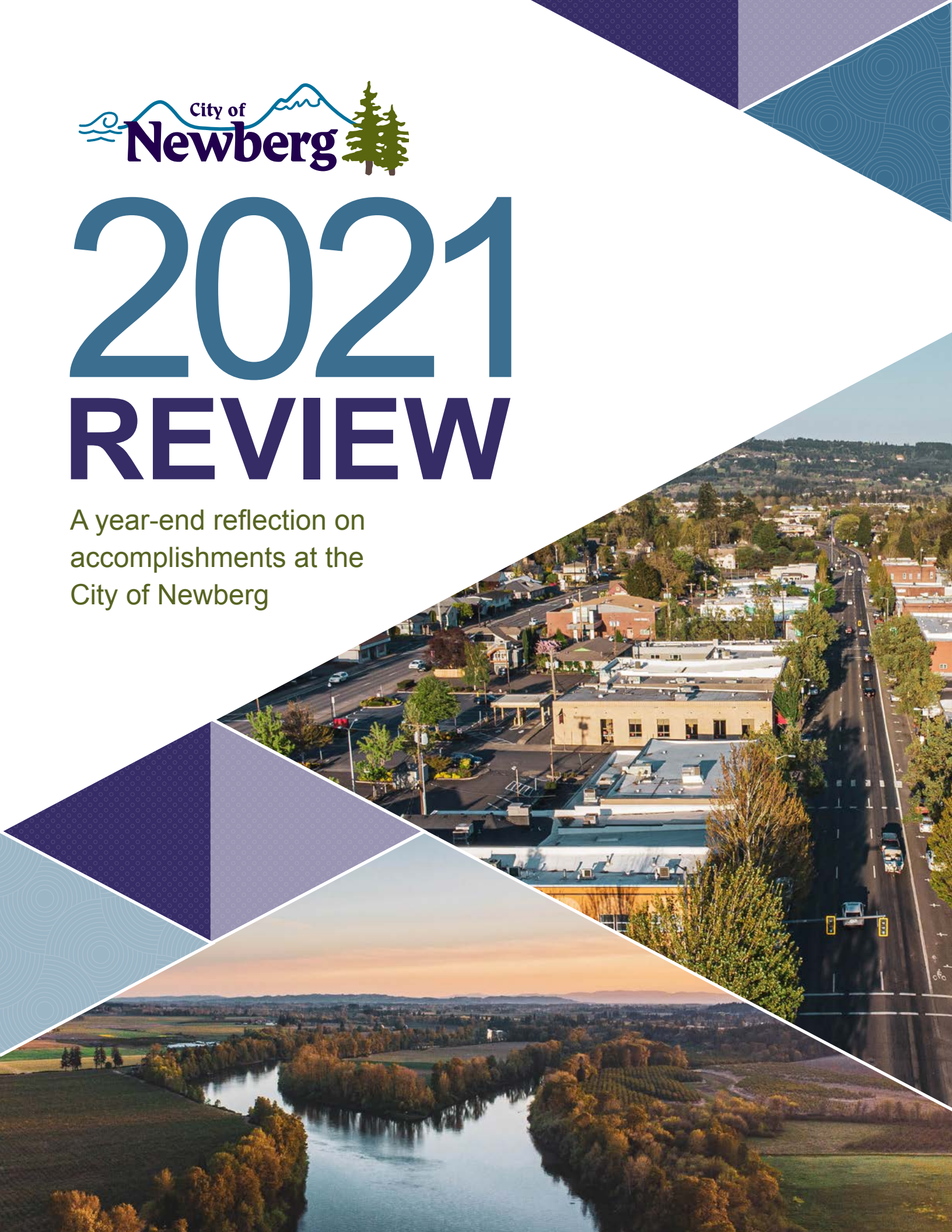




2021 REVIEW

A year-end reflection on
accomplishments at the
City of Newberg





CITY COUNCIL MEMBERS



Rick Rogers
Mayor



**Elise Yarnell
Hollamon**
District 1



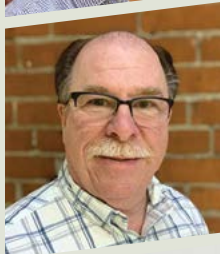
**Julia Martinez
Plancarte**
District 2



Denise Bacon
District 3



Bryce Coefield
District 4



Mike McBride
District 5



**Stephanie
Findley**
District 6

A Message from the Mayor

Greetings,

As 2021 winds to a close, reflection and thanks are in order.

The year was challenging. National and local political divisiveness, a lingering (at time surging) pandemic, leadership turnover, and both labor and product shortages, typified the year.

Through this, the dedicated, talented, professional staff at the City of Newberg continued to strive to provide the best possible service they could to our residents and visitors alike.

Speaking of striving to be the best, this year, the City of Newberg adopted the acronym STRIVE to represent our organizational wide values. When City of Newberg employees STRIVE, they aim to live by the following values:

- *Service* - We are of service to this community. Our decisions and actions should reflect that.
- *Teamwork* - We foster a culture of mutual respect and support.
- *Responsibility* - We uphold and honor the community's trust through stewardship of resources.
- *Integrity* - We believe in doing the right thing, even when no one is watching.
- *Value* - We aim to provide the best value services at all times.
- *Equity* - We aim to recognize everyone's unique voice and take actions to make a more equitable community.

Throughout 2022, those employees who best typify each of these values will be recognized by their peers. Knowing the talents, motivation, and dedication of the City's employees, those recognized will be exceptional and the friendly competition will be keen.

Whether in public works, community development, finance, information technology, human resources, police, legal, administration, the library, or on a citizen's committee, Newberg city employees and residents care about our community and its people. The pages that follow will outline some of the year's many accomplishments.

With this, a hearty thank you to every one of our staff and volunteers.

Have a very happy, safe and productive 2022.

Thank you,
Mayor Rick Rogers



GRANTS RECEIVED

COMMUNITY DEVELOPMENT

\$500K	\$70K	\$50K	\$86K	\$5.7K+
Manufactured Housing Rehabilitation	Housing Production Strategy	Code Audit Needed Housing	Body-Worn Camera Program	Public Library Activities

POLICE

LIBRARY



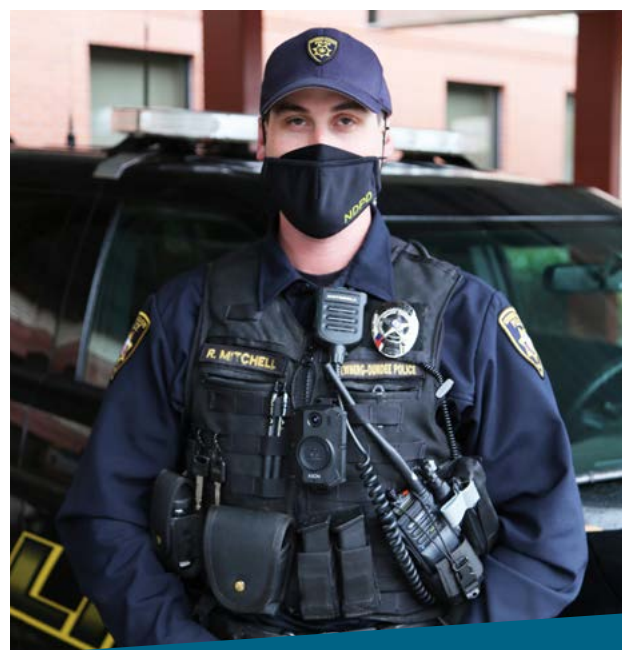
POLICE DEPARTMENT

New Body-Worn Cameras

The Newberg-Dundee Police Department is working towards improving community safety and transparency with body-worn cameras. Currently, the department is trialing three camera vendors to evaluate features and logistics. The cameras are expected to cost \$480,000 over five years, and the NDPD has received a grant to fund the first year.



Chief of Police, Jeff Kosmicki, is looking to develop a policy around body-worn cameras and involve the community by asking for input and questions. Look for a draft of the policy in 2022 for your chance to provide feedback.



Other Police Upgrades and Updates

- The “Newcom” 911 Dispatch center received new consoles and workstations as part of a radio upgrade that meets COVID-19 compliance standards.
- The police department transitioned to Everbridge for emergency alerts (previously Code Red). Everyone is encouraged to sign up for Everbridge here: newberg.gov/emergency-alerts

- Electronic fingerprint equipment for inkless prints to be sent to the State of Oregon was replaced.
- Finished the HAM radio update with new antennas and space in the Public Safety Building.

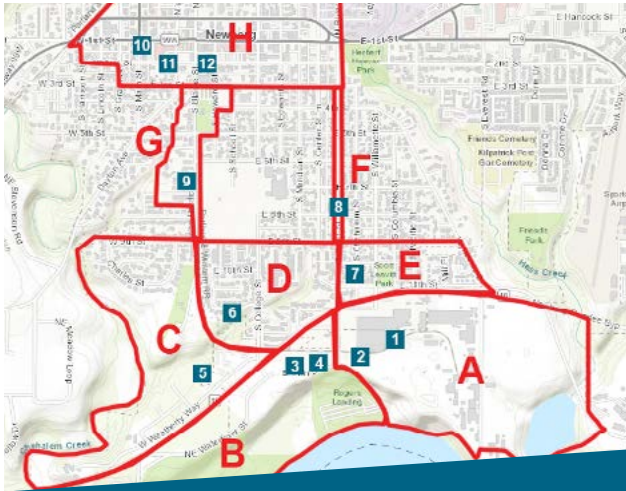




PROJECTS, PROGRAMS AND PLANS

Newberg Urban Renewal

The City is currently revising the Urban Renewal Plan to exclude areas that will not be annexed into Newberg city limits. It is being developed based on master plans and community visions from the past six years.



Community Court

In partnership with local nonprofits, the City, Newberg Municipal Court, and Newberg-Dundee Police Department launched a new program to offer non-criminal resolutions to community members facing charges. This new program provides help to low-level offenders who struggle with housing, mental health problems, and addiction by matching participants up with resources from local nonprofits.

In line with Council's goal of improving customer service and access to equitable resources, this new program aims to improve the quality of life of participants as well as the residents of Newberg.



Affordable Housing

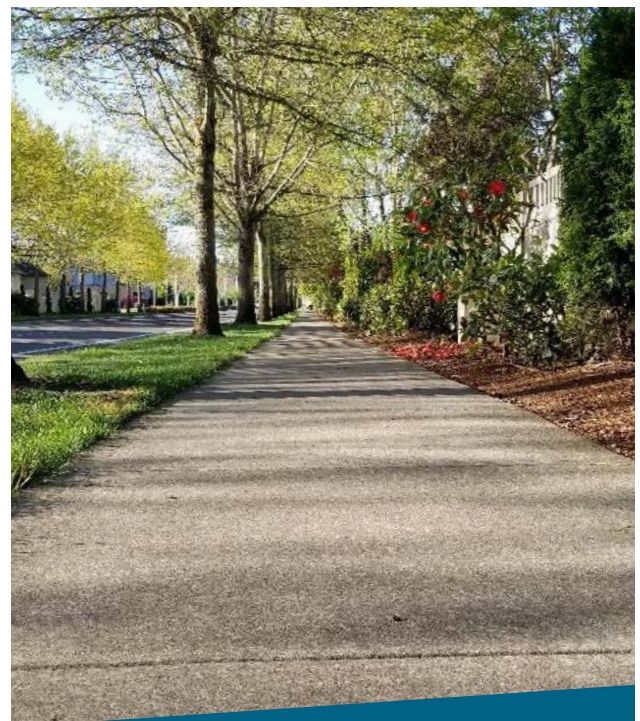
In 2021, City Council approved two important ordinances regarding affordable housing.

Middle Housing – Oregon Legislature passed House Bill 2001 in 2019, which requires cities to allow middle housing options (such as duplexes, triplexes, quadplexes, townhomes, and cottage clusters) on lots zoned for single-family homes. Council approved this change in the Newberg City Code.

Vertical Housing Development Zone – The Vertical Housing Development Zone (VHDZ) encourages mixed-use development and provides a property tax exemption to those building residential developments above a non-residential ground floor. This applies to apartments being built above shops in downtown Newberg. Council approved the VHDZ in 2021.

Newberg Sidewalk and Grant Program

\$61,475 worth of sidewalk grants awarded since July 2021. The grant program will reopen in 2022.





PUBLIC WORKS

Scott Leavitt Park

The sidewalks in Scott Leavitt Park are completed! This project improved the accessibility of both the park and surrounding neighborhood by repairing sidewalks and installing/reconstructing 25 ADA-compliant curb ramps.

You can expect the continued improvement of the City's accessibility and safety in 2022, as \$50,000 in grant funding is allocated towards sidewalk projects.



Solar Farm project at Wastewater Treatment Plant

The project was funded by a Solar Clean Energy Grant and includes around 62,000 sq. ft. of land. The project will reduce the electrical system demands here at the City. It was recently completed and will be ready to collect power on sunny (and cloudy) days.



Crestview Drive Project

A 2016 Transportation System Plan identified the need to improve low and moderate-capacity roads to move more traffic to arterial roads or collector streets. E Crestview Drive was one of these roads identified as an improvement area. This project brought about a new mini-roundabout, new pavement, curb and gutters, new bike lanes, new sidewalks, and additional street lighting and trees.



2020 Sewer Rehab Project

A 2017 inflow and infiltration study revealed several wastewater lines and manholes that needed to be replaced. Construction on this project began in late 2020 and wrapped up in the summer of 2021. 4,491 feet of wastewater main and lateral line and 270 feet of water main lines were replaced.





OUR EMPLOYEES

In recognition of their hard work and accomplishments despite the numerous challenges from the last year and a half, staff gathered for an employee appreciation event. We awarded some of the exemplary employees working to improve the City every day.

- *Rookie of the Year:* Lacey Dykgraaf
- *Safety Employee of the Year:* Karen Tarmichael
- *Norton Award for Public Works Maintenance Employee of the Year:* Bret Sylvester
- *Visionary Award:* Alison Seiler
- *The George Layman Employee of the Year:* Sue Ryan



Read more about the event and award winners here: newbergoregon.gov/community/page/202021-city-employee-recognition-awards



New Leadership

The City organization welcomed several new staff members in leadership positions.

**In late 2021, Will Worthey stepped into an Interim City Manager role. He has been the Executive Director at the Newberg Public Library since July of 2019.*

Will Worthey*,
Interim City Manager



James Walker,
City Attorney contracted
through Miller Nash



Jeff Kosmicki,
Police Chief
(formerly Police Captain)



New Internal Values: STRIVE

In 2021, the City organization adopted six new internal values, or STRIVE:

Service – We act with professionalism, are friendly, have patience, and problem solve.

Teamwork – We communicate in a timely way, respect and support others, and are accountable for our work.

Responsibility – We act ethically, demonstrate accountability for work results, see work through from beginning to end, treat others equitably, and ask clarifying questions both to the community and each other to understand how best to serve.

Integrity – We treat every person with respect and fairness. We don't exaggerate or lie. We follow through on commitments. We disagree without being disagreeable.

Value – We analyze options, keep value to the community at the forefront of our decisions, and innovate.



Equity – We welcome our differences, seek to learn, work to understand others' experiences, and seek connections with colleagues and stakeholders.



THE CITY & OUR YOUTH

Student Commissioners

In the spring of 2021, the City passed a resolution opening a student commissioner position on all of the City's standing boards, commissions, and committees. Seven students were offered positions after an interview process with the Mayor and Councilors. Meet your Student Commissioners:

- Aiden Gray, *Planning Commission*
- Claire Faucher, *Library Advisory Board*
- Liam Deckon, *Historic Preservation Commission*
- Alexander Aguilar, *Citizens' Rate Review Committee*
- Joyce Allegra del Rosario, *Affordable Housing Commission*
- Kaspar Czuk, *Traffic Safety Commission*
- Levi Stroup, *Budget Committee*

Mayor for a Day

Zac Flier, an eighth-grader at Chehalem Valley Middle School, spent a day with Mayor Rick Rogers. Zac saw firsthand what it is like to run a city, and he had the privilege of meeting many of our hardworking department heads and library staff. Zac appreciated the experience and was surprised about the complexity of running the city.





DAY-TO-DAY ACTIVITIES & NUMBERS

CITY RECORDER



65

volunteer
committee
members



1 & 8
ad hoc standing
COMMITTEES

COMMUNITY ENGAGEMENT



3,616

CITY OF NEWBERG
Facebook followers
(23% growth)



6,884

POLICE DEPARTMENT
Facebook followers
(20% growth)



176K
people visited
the City's website

COMMUNITY DEVELOPMENT

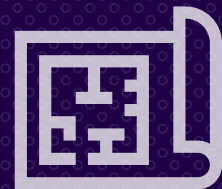


210

applications
processed

1,000+

new and renewed
business licenses



900+

plans reviews
conducted



7,000+ inspections conducted

HUMAN RESOURCES

42 RECRUITMENTS MANAGED
(or are still managing)



POLICE DEPARTMENT

**911
CALLS**



98.86%

answered within 15 second or less

10,016
total calls



45,073

non-emergency calls

27



KIDS PARTICIPATED

in the shop with a cop programs

26,773

calls for service



LIBRARY

216,153

physical items circulated



49,939

e-books circulated



496

library programs

16,878

people attended
library programs



ENGINEERING



546

permits issued

1,365



inspections completed

1.9 MILES
of City streets slurry-sealed

1.6 MILES
of City streets crack-sealed

MAINTENANCE



173

fire hydrants
cleaned & painted

138

sewer manholes inspected

123,150'
water line flushed

63,200'
sewer main cleaned

13,125'
storm line cleaned

UPGRADED 1,733
water meters to a new fixed based reading system

2,900'
curb cleaned and painted

OPERATIONS

**905.9M
GALLONS**

were produced and
sent into the system



**46.4M
GALLONS**

of recycled
water pumped
to Chehalem
Glenn Golf
Course for irrigation



0

time lost to injuries
at the Wastewater
Treatment Plant

0

water quality
violations

1.3 BILLION GALLONS of wastewater treated